



Harvard Union of Clerical and Technical Workers

AFSCME Local 3650
1306 Massachusetts Avenue, Suite 203
Cambridge, MA 02138
(617) 6617-8289
FAX (617)
661-9617

Where do our dues go?

Union dues and fair share fees are used to support the work of the union. Dues/Fees are currently \$13.36 per paycheck for those who work more than 20 hours per week; for those who work 20 hours or less, the rate is \$10.13 per paycheck. Every year on January 1, dues increase by about one dollar per month. This increase is based on a formula using the average salary increase of all AFSCME members in the country. Our dues go to three parts of the union.

Thirty percent goes to our national union AFSCME in Washington DC.

AFSCME stands for the American Federation of State, County and Municipal Employees. There are over one million members in AFSCME, mostly in public sector jobs, but many, like us, also work for private sector employers.

- The national union applies dues to organize unions in unorganized workplaces.
- Dues also go to support efforts to lobby on the federal level for things like OSHA standards for workplace safety, including ergonomics, eliminating the taxes on graduate level courses, research for contract negotiations, education of union leaders, and profession-specific training (for example, nurses).
- Our dues are not used for campaign contributions for elected officials. The union has a separate fund, called PEOPLE, to which members can voluntarily contribute for political campaign contributions.
- Information can also be found on the website www.afscme.org

Sixty percent of our dues go to our regional union, AFSCME Council 93.

- The Council also spends part of our dues on organizing unions in unorganized workplaces.

- Most of the dues going to the Council are used to pay the salaries of union staff, who work negotiating contracts, training union reps, working with union members who are experiencing work place problems, and introducing new employees to the union.
- Expenses related to the running of the union are also paid by the Council, such as office rent (a shared expense), phones, and supplies.
- A pie chart of expenses for 2005 for the Council is attached.
- Information can also be found on the website www.afscmecouncil93.org

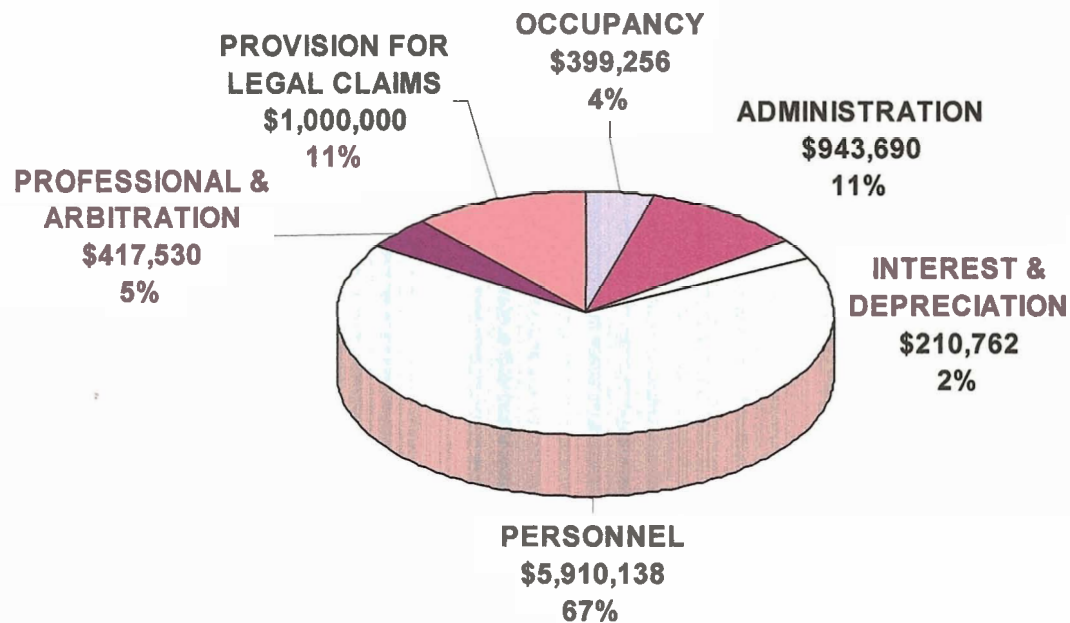
Ten percent of our dues stay with our local, HUCTW.

- Most of our expenses are in printing and publication, and office rent (a shared expense). A breakdown of expenses for 2005 is below.
- Information can also be found on the website www.huctw.org

HUCTW 2005 Year End Expenses

Audit fees	\$300.00
Conventions & Fees	\$1628.00
Equipment & Supplies	\$7871.14
Mediation	\$75.00
Postage	\$3052.30
Publications & Printing	\$9026.53
Taxes	\$3171.05
Rent	\$39618.00
Trainings & Meetings	\$1753.08
Salary	\$6190.84
Misc	\$4684.09
TOTAL EXPENSES	\$77,370.03

EXPENSES FISCAL YEAR 2005



Total Expenses

\$8,881,376