

Where do our dues go?

Union dues and fair share fees are used to support the work of the union. Dues/Fees are currently \$15.14 per paycheck for those who work more than 20 hours per week; for those who work 20 hours or less, the rate is \$11.45 per paycheck. Every year on January 1, dues increase by about one dollar per month. This increase is based on a formula using the average salary increase of all AFSCME members in the country. Our dues go to three parts of the union.

About thirty percent goes to our national union AFSCME in Washington DC.

AFSCME stands for the American Federation of State, County and Municipal Employees. There are over one million members in AFSCME, mostly in public sector jobs, but many, like us, also work for private sector employers.

- The national union uses dues money to organize unions in unorganized workplaces.
- Dues also go to support efforts to lobby on the federal level for things like OSHA standards for workplace safety, including ergonomics, the Family and Medical Leave Act, eliminating the taxes on graduate level courses, research for contract negotiations, education of union leaders, and profession-specific training (for example, nurses).
- Our dues are not used for campaign contributions for elected officials. The union has a separate fund, called PEOPLE, to which members can voluntarily contribute for political campaign contributions.
- Information can also be found on the website www.afscme.org

About sixty percent of our dues go to our regional union, AFSCME Council 93.

- The Council also spends part of our dues on organizing unions in unorganized workplaces.
- Most of the dues going to the Council are used to pay the salaries of union staff, who work negotiating contracts, training union reps, working with union members who are experiencing work place problems, and introducing new employees to the union.
- Expenses related to the running of our local union are also paid by the Council, such as office rent (a shared expense), phones, and supplies.
- A pie chart of expenses for 2006 for the Council is below.
- Information can also be found on the website www.afscmecouncil93.org

About ten percent of our dues stay with our local, HUCTW.

•Most of our expenses are in printing and publication, and office rent (a shared expense). A breakdown of expenses for 2006 is below.

•Information can also be found on the website www.huctw.org

HUCTW 2006 Year End Expenses

Audit Fees	\$10,086
Conventions & Fees	\$5,245
Equipment & Supplies	\$7,402
IT Support	\$5,730
Mediation	\$1,540
Miscellaneous	\$2,152
Postage	\$6,432
Publications & Printing	\$5,647
Rent	\$20,400
Salary	\$12,845
Taxes	\$7,205
<u>Trainings & Meetings</u>	<u>\$3,885</u>
 TOTAL:	 \$88,569

AFSCME Council 93

