

**HUCTW SALARY GRADE TABLE Effective 07/01/11**

| Grade                 | Hours | Grade Minimum |          |          |        | Grade Maximum |          |          |        | Progression                  | % Amount              | Hourly \$<br>Effect of<br>Progression |
|-----------------------|-------|---------------|----------|----------|--------|---------------|----------|----------|--------|------------------------------|-----------------------|---------------------------------------|
|                       |       | Hourly        | Biweekly | Monthly  | Annual | Hourly        | Biweekly | Monthly  | Annual | Full<br>Effective<br>Jul '11 | % of Grade<br>Minimum |                                       |
| <b>47<br/>Prog 3%</b> | 35    | 15.09         | 1,056.04 | 2,288.08 | 27,457 | 22.30         | 1,561.07 | 3,382.31 | 40,588 | 823.71                       | 3.0%                  | 0.45259                               |
| <b>48<br/>Prog 3%</b> | 35    | 16.05         | 1,123.67 | 2,434.62 | 29,215 | 23.96         | 1,676.91 | 3,633.30 | 43,600 | 876.46                       | 3.0%                  | 0.48157                               |
| <b>49<br/>Prog 3%</b> | 35    | 16.63         | 1,164.25 | 2,522.55 | 30,271 | 25.06         | 1,754.13 | 3,800.62 | 45,607 | 908.12                       | 3.0%                  | 0.49897                               |
| <b>50<br/>Prog 3%</b> | 35    | 17.71         | 1,240.01 | 2,686.69 | 32,240 | 26.92         | 1,884.68 | 4,083.47 | 49,002 | 967.21                       | 3.0%                  | 0.53143                               |
| <b>51<br/>Prog 3%</b> | 35    | 18.87         | 1,321.17 | 2,862.54 | 34,351 | 28.92         | 2,024.42 | 4,386.25 | 52,635 | 1,030.52                     | 3.0%                  | 0.56622                               |
| <b>52<br/>Prog 3%</b> | 35    | 20.45         | 1,431.20 | 3,100.93 | 37,211 | 31.67         | 2,216.57 | 4,802.56 | 57,631 | 1,116.33                     | 3.0%                  | 0.61337                               |
| <b>53<br/>Prog 3%</b> | 35    | 22.20         | 1,553.84 | 3,366.66 | 40,400 | 34.67         | 2,427.10 | 5,258.72 | 63,105 | 1,212.00                     | 3.0%                  | 0.66593                               |
| <b>54<br/>Prog 3%</b> | 35    | 24.07         | 1,684.61 | 3,649.99 | 43,800 | 37.94         | 2,656.02 | 5,754.71 | 69,057 | 1,313.99                     | 3.0%                  | 0.72198                               |
| <b>55<br/>Prog 3%</b> | 35    | 26.11         | 1,828.00 | 3,960.66 | 47,528 | 41.55         | 2,908.85 | 6,302.50 | 75,630 | 1,425.84                     | 3.0%                  | 0.78343                               |
| <b>56<br/>Prog 3%</b> | 35    | 28.30         | 1,980.77 | 4,291.67 | 51,500 | 46.30         | 3,240.89 | 7,021.93 | 84,263 | 1,545.00                     | 3.0%                  | 0.8489                                |

All hourly amounts are rounded to the 5th decimal place.