

## EXAMPLES – Salary Increase Program, 2007-2010

### Abby Average

<b>Current salary \$40,000</b>	<b>Grade 53</b>	<b>35 hours/week</b>	<b>4 years of service</b>
July 1, 2007	\$42,120 (+5.3%)		
July 1, 2008	\$44,165 (+4.9%)		
July 1, 2009	\$46,294 (+4.8%)		
Total salary growth = \$6,294			
<b>Total increase = 15.7%</b>			

### Larry Lower-Grade

<b>Current salary \$35,000</b>	<b>Grade 48</b>	<b>40 hours/week</b>	<b>7 years of service</b>
July 1, 2007	\$37,100 (+6.0%)		
July 1, 2008	\$39,148 (+5.5%)		
July 1, 2009	\$41,283 (+5.5%)		
Total salary growth = \$6,283			
<b>Total increase = 17.9%</b>			

### Nell New

<b>Current salary \$38,000</b>	<b>Grade 54</b>	<b>35 hours/week</b>	<b>4 months of service</b>
July 1, 2007	\$38,988 (+2.6%)		
July 1, 2008	\$41,057 (+5.3%)		
July 1, 2009	\$43,213 (+5.3%)		
Total salary growth = \$5,213			
<b>Total increase = 13.7%</b>			

### Lucy Long-Term

<b>Current salary \$42,500</b>	<b>Grade 51</b>	<b>35 hours/week</b>	<b>15 years of service</b>
July 1, 2007	\$44,615 (+5.0%)		
July 1, 2008	\$46,642 (+4.5%)		
July 1, 2009	\$48,750 (+4.5%)		
Total salary growth = \$6,250			
<b>Total increase = 14.7%</b>			