

Sent: Thu 5/24/2007
From: HUCTW Info
To: HUCTW Membership
Subject: HUCTW Reaches an Agreement!

Dear HUCTW Member,

We are very happy and proud to say that our Union has reached a tentative agreement with the University on a new three-year contract! After nearly six months of negotiation, HUCTW and Harvard representatives settled on the details of a new Agreement earlier this week.

The negotiations were very productive, with a healthy, respectful process. We are making important progress on many important issues, and breaking ground with innovative new programs.

During the next few weeks, we will provide all HUCTW members with detailed information about the new Agreement, and with opportunities to discuss it:

- There will be building or department meetings in every section of the University, beginning next week.
- Early next week we will post information on the Union website at www.huctw.org to describe highlights of the negotiated outcomes and provide a completely detailed summary.
- Paper copies of the highlights and the summary will also be available.

The important accomplishments in the new Agreement include solid salary increases providing excellent economic progress, improvements in policies supporting professional development and career mobility, several innovative new benefit offerings, and changes that strengthen existing programs for Work Security and Child Care Fellowships.

This is a “tentative agreement” because it will not be final and official until it is voted upon and ratified by the HUCTW membership. A secret ballot ratification election is scheduled for Tuesday, June 19. The HUCTW Negotiating Team enthusiastically recommends that you vote “Yes” in that election. Details on voting locations and times will be provided in an official communication next week.

Please watch for further messages, inviting you to a departmental meeting, informing you about the details of the negotiated settlement, and encouraging you to vote on June 19.

Thank you!

HUCTW Negotiating Team

Wanthani Briggs, FAS
Marais Canali, KSG
Thomasin Guenard, Secretary
Adrienne Landau, President
Steve Sweeney, UIS
Donene Williams, Treasurer

Gloria Buffonge, Vice-President
Lynn Wang Delacey, HCL
Bill Jaeger, Director
Marie Manna, Organizer
Zena Wallace-Brown, HSDM