

Union Elections Held in December

HUCTW holds Executive Board, Local Union Rep and Joint Council elections annually in December. At that time about half of the Board seats are up for election.

The Executive Board is an elected group of HUCTW members who represent different sections of the University. The role of the Executive Board is to attend to the “big picture” of the Union’s work and the HUCTW/Harvard University labor management relationship. During contract negotiations (every three years) the Board is kept informed and contributes to the strategy and direction of negotiations, based on our ongoing conversations with members. Throughout the year Board members plan events and trainings, report back to the whole group on activities in the various regions, discuss projects that joint councils are working on, learn about New Work Systems initiatives, and discuss trends in problem solving. Many of the members have experience on Joint Councils, have served as Union Representatives, Regional Problem Solvers, or served on various University-wide joint committees.

The Board is comprised of older and younger people, long-service and newer employees, and all are committed to the continued development of a strong, intelligent, creative and successful HUCTW.

Results from December 6, 2005 are as follows (with elected Board members starred.) –

Central Region

Shamim Morani	149*
Sarah Thomas	43

FAS Arts

Genevieve Butler	165
Lynn Wang Delacey	185*
Phillip R Fenstermacher	4

Professional Region

Marais Canali	262*
Kit Gattis	58
Desiree Goodwin	98
Linda Kluz	241*

If you would like the results of local union rep and/or local joint council races, please contact us.

Moving?

Don’t forget about the Union’s Zero Interest Rental Housing Transition Loan, which can make it possible for members to move into better circumstances. Members can borrow up to \$2500 from the Credit Union towards or after a recent move to cover the cost of first- or last-month or security deposits, and moving expenses. The money is repaid within one year through payroll deduction over the twenty-six pay periods. For more information, call 617.661.8289 x19 or email President Landau at adrienne@huctw.org.

Announcements

Dues paid by HUCTW members increased slightly on January 1, 2006. The new basic dues rate is \$13.36 per paycheck, the minimum dues established by AFSCME, our national union affiliate.

The increase for 2006 is 36 cents per paycheck, or just over \$9 per year. The new rate is an increase of about 2.5% over the 2005 rate. The 2006 reduced rate for union members who work 20 hours or fewer per week will be \$10.13.

Membership Meeting: Tuesday, January 31st, 5:30-7.

Location: Stubbins Rm, 1st Fl Gund Hall, Design School.

Harvard Union of Clerical & Technical Workers

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**We're on the
Web!**
Visit us at:
www.huctw.org

Meet the HUCTW Executive Board

President: Adrienne Landau
Vice-President: Gloria Buffonge
Secretary: Thomasin Guenard
Treasurer: Donene Williams
Central Region: Shamim Morani, Loretta Norcross, Steve Sweeney
FAS-Arts: Laura Johnson, Lynn Wang DeLacey
FAS-Sciences: Sarah Annis, Randi Ellingboe
Medical Area: Marc Ciriello, Zena Wallace-Brown
Professional Region: Marais Canali, Bette Ford, Linda Kluz

Happy New Year from your
elected HUCTW Officers,
Executive Board and Staff.

HUCTW Staff and Release Time Organizers:
Bill Jaeger, Marie Manna, Lynn Reid, Alex Chisholm, Joie Gelband, Colette Labrador, Kasia Razynska, Tasha Williams

Special Volunteer: Martha Fuller

Learn about Learning Opportunities:

Are you planning on taking a class or starting a degree program this spring? If so, please join us for our Education fund workshop--also known as "How to make the most out of (and pay the least for) your education at Harvard."

Monday, January 17 from 1-2 or

Monday, January 27 from 1-2

- * Learn about all of the different educational opportunities available to Harvard staff.
- * Make the most of your Harvard benefits to earn a degree or certificate subsidized by the University.

Please email edfund@huctw.org to sign up for the workshop or visit www.huctw.org for more details.

HARVARD UNION OF CLERICAL & TECHNICAL WORKERS
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Works
Because
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Technical Workers - AFSCME