

If you don't have web access, give us a call at 617-661-8289 and we can get any of this info to you!

Update on Harvard and the Economy

If you haven't yet, please take a few minutes to read our recent Open Letter on the Economy and Layoffs, available on our web site at:

http://www.huctw.org/readings/OL/20090824_aftermath.pdf

A recent article in the Harvard Crimson covers the effort to place laid off employees:

<http://www.thecrimson.com/article.aspx?ref=528853>

On the Horizon: Contract Negotiations 2010

It's just about time to start thinking about negotiations on a new Agreement for July 1, 2010. While HUCTW and the University are facing an unusual set of conditions coming into these negotiations, our Union will strive to make as much creative progress and improvement in our Harvard workplace as possible. As in other years, we will be setting up lunchtime union meetings and other ways for union members to participate in discussion about various issues and priorities for these negotiations. We will be in touch with detailed information about departmental meetings during the fall and we will look forward to hearing a broad range of hopes and ideas about the possibilities.

Housing Workshop

The Joint Harvard & HUCTW Housing and Transportation Committee invites HUCTW members and others in the Harvard community to a workshop on making home improvements and preparing for winter. "Save Money, Be Comfortable, and Be Greener" will be presented by Michael Berry from ICF International and a panel of experts and will inform both renters and homeowners about money-saving programs such as heating assistance and free energy audits. To register, please RSVP to jonathan_mascia@harvard.edu and specify which session you'd like to attend:

RSVP by 10/9 Cambridge: Thursday, October 15, 12-1 pm, CGIS South, 1730 Cambridge Street, Rm S020

RSVP by 10/14 Medical Area: Wednesday, October 21, 12-1 pm, Kresge G1, 677 Huntington Ave

Home Buying Seminars

Harvard Real Estate Services (HRES) conducts free home buying seminars to provide information on the home buying and mortgage processes, as well as the cash back benefit available through Harvard's Real Estate Advantage Program (REAP). Now is the time to take advantage of the \$8,000 tax credit before it expires at the end of November 2009. Visit the HRES web site for more details and to register for a seminar (the next date scheduled is September 24): <http://www.facultyrealestate.harvard.edu/seminars.htm>

Union Green Group

In the HUCTW Green Group, members meet to discuss ways to use our collective energy, to collaborate with other Harvard organizations, to promote sustainable practices at the University, and to encourage the Harvard community to care for the Earth. To learn more, please write to laura.ebenstein@huctw.org

Congratulations!

HUCTW President Tasha Williams and her husband Carl Darling are the happy parents of a healthy baby boy. Christian Ellington Darling was born on July 9. HUCTW officers and staff will be covering Tasha's duties while she is on maternity leave.

Membership Meeting

The semiannual HUCTW membership meeting will take place on September 24, 5:30 – 7:00 p.m., at the Center for Workplace Development, 124 Mt Auburn Street, Room 3314.

September 2009

Harvard Union
of
Clerical &
Technical
Workers



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HUCTW Programs

Childcare Fellowship

Applications for the 2010 Childcare Fellowship are being accepted now. The deadline to apply for a 2010 award is September 25, 2009. See the HUCTW web site for more information and to apply on line or to print out the application form.

Recipients of 2009 awards have one final opportunity to submit a Verification Form of expenditures in 2009—this deadline is November 30, 2009.

Transportation Fund

The Transportation Fund assists members with significant commuting and/or parking costs. The program operates on a 6 month cycle: the application deadline for expenses incurred between July 1 and December 31, 2009 is January 15, 2010. For details on eligibility and the application form, see the HUCTW web site or call the HUCTW office.

Housing Assistance Small Loan Programs

HUCTW has negotiated opportunities for members to receive zero-interest loans from the Harvard University Employee Credit Union (HUECU) for certain types of housing situations, including rental transitions, homeowner moving, and emergency hardship. For details on eligibility and guidelines on participating, see the HUCTW web site or call the HUCTW office.

Academic Enrichment Fellowship

This program supports academically-oriented extracurricular activities for HUCTW members' children aged 5-18. The yearly cycle runs from September 1 through August 30 and the yearly application deadline for the 2009-2010 cycle is August 2, 2010. Save your receipts and see the HUCTW web site for detailed guidelines and the application form.

Education Fund

Our current Agreement has brought significant improvements to the TAP and Education Fund programs. Applications for courses taken in summer 2009 are now being processed—all applications that we have received have been confirmed by e-mail to the applicant .

The deadline for applications for courses taken in the fall 2009 semester is January 25, 2010. See the HUCTW web site for details of course eligibility and the application form.

Reclassification and Other HUCTW Workshops

HUCTW hosts several workshops, including the Reclassification Workshop and the Ed Fund Workshop. Workshop descriptions are listed on our web page. To be added to the list for notification when a workshop is scheduled, send an e-mail indicating which workshop you're interested in to: huctw.training@huctw.org If you and your local co-workers are interested in scheduling a workshop in your area, contact the HUCTW office to talk about it.

Other Resources for HUCTW Members

On line career management resources at CWD are available to all HUCTW members. Please see the following link for tools relevant to the different stages of your career:

http://harvie.harvard.edu/Career_Professional_Development/Career_Management/

Our parent Union—the American Federation of State, County and Municipal Employees—offers a range of benefits to members:

- HUCTW members are eligible for discounts and services through the AFSCME Advantage program: www.afscme.org/members/71.cfm
- There are also several scholarship programs available to members and their children. Check the AFSCME web site for details and deadlines: www.afscme.org/members/852.cfm

HUCTW Organizers

Lynn Wang DeLacey
Laura Ebenstein
Randi Ellingboe
Martha Fuller
Joie Gelband
Thomasin Guenard
Bill Jaeger

Adrienne Landau
Marie Manna
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HUCTW Officers

President: Tasha Williams
Vice-President: Gloria Buffonge
Treasurer: Wanthani Briggs
Secretary: Kasia Razynska